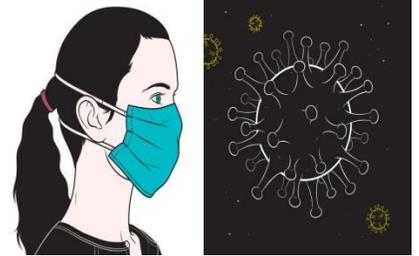


Charities Safety Group



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DIARY DATES 2021

APRIL 19

Mental health effect of COVID 19 and what employers can do to help

Speaker:-

**Terry Streater,
Oakwood Training**

JUNE 21

How to integrate staff back into the workplace post COVID and what preparations can be taken now?

Group discussion and Q&A

OCTOBER 18

TBA

COVID 19

2020 proved to be quite a year!

Who would have thought just over a year ago that we would all be wearing PPE just to go to the local shop for a pint of milk?

How many of us thought we would be working primarily from home – many thought it was not possible to do our jobs from home. Amazing what we can do when necessity is thrust upon us.

How many of us knew the words ‘furlough’ and ‘zoom’, words that are now part of our everyday vocabulary. And how many of us thought the expression ‘you are still on mute’ would drive us to the brink of insanity!

Who expected shops to run out of toilet paper and soap and that the cost of hand sanitizer would increase to ridiculous heights.

Social distancing was an unheard of concept when we had previously been encouraged to hot desk. And restricting any form of touch or human contact was demanded of us when we were used to meeting for coffee and hugging our friends.

How many ever imagined we wouldn't leave our homes sometimes for days or even weeks at a time and that most of our shopping would be done on line.

Who of us imagined we would have to become home tutors to our children while continuing to work from home while still caring for our families.

Who imagined the enormous loss of life and the terrible mental toll that loss and the enforced isolation would take on everyone?

And all you Health and Safety people have not only had to cope with these conditions in your own personal lives but in making your companies safe as well as caring for your colleague's safety too. You are the unsung heroes deserving a medal. So

WELL DONE TO YOU

Zoom Meetings

CARDINUS RISK MANAGEMENT

We were delighted to welcome Jon Abbott, a director of Cardinus Risk Management to our January Zoom meeting.

Cardinus have been very supportive of the not for profit sector during these difficult times by providing an abundance of information and guidance on how to cope with the COVID crisis.

Details and a recording of their presentation are available on our website:-
<https://www.csg.org.uk/copy-of-presentations-individual>

In addition see the link below which will allow members to download additional Wellbeing templates.
<https://www.cardinus.com/insights/covid-19-hs-response/wellbeing-email-templates/>

Zoom Meetings

HEALTH AND SAFETY EXECUTIVE

In October 2020 we were very pleased to welcome Mark Crossley, Operational Policy Advisor at the Health and Safety Executive to our Zoom meeting.

This meeting had been postponed from earlier in the year before Zoom became a household word!

Previously two members of the

CSG committee had met with Mark and participated in a survey about charities and issues relating to volunteers. The HSE wanted to enlarge their knowledge and guidance on volunteering relating to health and safety. Mark had kindly agreed to come to our meeting and give feedback on the results of the survey.

By the time we were able to arrange for Mark to join us COVID had arrived and consequently after Mark's interesting report the focus of the meeting became equally about the virus and related questions.

However, Mark has since told us he is currently working on updating the volunteer pages of the HSE website.

RIDDOR Reporting

A CSG member reported to us at the meeting mentioned above that a volunteer had been involved in a motor bike traffic accident whilst delivering blood for emergency treatment. The volunteer rider ended up with 9 broken ribs and a light nick to a kidney. He spent about a week in Hospital and is recovering now. His question we forwarded to the HSE was, 'Ordinarily, this would be reported under RIDDOR. As that's not the case with entirely voluntary organisations. This accident has escaped the attention of HSE does the HSE want voluntary organisations to report such items on a voluntary basis?'

Below is the response from the HSE:-

1. Injuries on the public highway are dealt with under the Road Traffic Act (RTA) and as such are not reportable under RIDDOR, save for certain circumstances regarding construction works on a highway (not relevant here).
2. Also, organisations without employees are not covered by RIDDOR as the duty to report only extends to 'employers'. If YFW have no employees at all then they would have no requirement to report. A charity or other organisation with at least one employee would still be required to report relevant incidents.

Lastly for clarity, incidents involving volunteers are reportable only if they result in the injured person being taken direct to hospital for treatment. In other words, they should report incidents to volunteers in the same way that they would report incidents to members of the public (as per Regulation 5 of RIDDOR re: Non-fatal accidents to non-workers). NB: 'Treatment' does not include examinations or diagnostic tests and there is no need to report incidents where persons are taken to hospital as a precaution only but receive no treatment for their injuries.

CSG Response & Comment: – The CSG continues to press for and encourage all professional bodies including the HSE for a RIDDOR change that would include unpaid workers and volunteers as well as all traffic accidents where people at work are involved, as victims, passengers, drivers or owners of vehicles

NEWSFLASH CSG MEMBERSHIP FEE

Under the present circumstances the management committee has agreed to postpone the request for an annual membership fee. However, they reserve the right to reconsider this decision at a later date should circumstances change.

If you have a question for the HSE please send it to

[csginfo@ncvo](mailto:csginfo@ncvo.org.uk)

[.org.uk](http://www.ncvo.org.uk)

Or

[Chair.csg@ho](mailto:Chair.csg@hmail.com)

[tmail.com](http://www.hmail.com)

We cannot guarantee a response but we will try our best on your behalf.

We're on the Web!

www.csg.org.uk